OMAN VISION 2040

Oman Vision 2040, its priorities and objectives
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The Sultanate of Oman

What makes Oman special?

- Rich history, civilization and culture
- Abundance of natural beauty and resources
- Sustainable economic environment and excellent infrastructure
- The third largest country in the Arabian Peninsula
- Ranked 4th safest country in the world

Language: Arabic

Capital: Muscat

Area: 309,500 sq km

Oman Vision 2040
In order to enhance the role of the different sectors of the Omani society in building the future, Oman Vision 2040 has developed a participatory approach at which individuals from different parts of the Sultanate shared their views and inputs at different stages of the Vision development. It targeted the government and private sectors, civil society institutions, municipal councils, academic institutions, and other segments such as women, youth, media professionals, people with special needs, university and school students, in addition to a group of expatriates.

Society Engagement

In order to enhance the role of the different sectors of the Omani society in building the future, Oman Vision 2040 has developed a participatory approach at which individuals from different parts of the Sultanate shared their views and inputs at different stages of the Vision development. It targeted the government and private sectors, civil society institutions, municipal councils, academic institutions, and other segments such as women, youth, media professionals, people with special needs, university and school students, in addition to a group of expatriates.
Oman Vision 2040 has identified a set of national and international indicators for each of its priorities, with the aim of promoting the Sultanate of Oman’s position in different fields. These indicators measure the extent to which the Vision has been achieved through the efforts made in every national priority, through realizing a specific ranking or value in certain periods up until 2040.
Priority: Education, Learning, Scientific Research and National Capabilities

Strategic Direction: Inclusive Education, Lifelong Learning, and Scientific Research that Lead to a Knowledge-based Society and Competitive National Talents

Objectives:

- A high-quality educational system with societal partnership
- An integrated and independent system to govern and evaluate the educational ecosystem against national and international standards
- Value-enforcing curricula that incorporate Islamic principles and Omani identity; are inspired by Oman’s history and heritage; are consistent with the contemporary requirements of sustainable development and future skills; and support the diversification of learning pathways

- A system that empowers human capabilities in the educational sector
- An effective national system that nurtures scientific research, innovation, and creativity to build a knowledge-based economy and society
- Diversified and sustainable funding sources for education, scientific research and innovation
- National talents with dynamic capabilities and skills that are competitive locally and internationally

Priority: Health

Strategic Direction: A Leading Healthcare System with International Standards

Objectives:

- A healthy society free of health risks and hazards, where “health is the responsibility of all”
- Qualified national talents and capabilities leading scientific research and innovation in healthcare
- A decentralised healthcare system operating with quality, transparency, fairness, and accountability
- Technology-driven medical systems and services, and high-quality preventive and clinical healthcare across all levels

- Diversified and sustainable funding sources for the healthcare system
- National talents with dynamic capabilities and skills that are competitive locally and internationally

Diversified and sustainable funding sources for the healthcare system
**Priority: Citizenship, Identity and National Heritage and Culture**

**Strategic Direction:** A Society that is Proud of its Identity and Culture, and Committed to its Citizenship

**Objectives:**

- A society that is capable of assessing, challenging, investing in, producing and disseminating knowledge
- A globally leading society in the areas of mutual understanding, coexistence, and peace
- A knowledge-based society that is conscious and mindful of its identity, having skills and capabilities, and keeping abreast of development and technological changes
- A society that is responsible for members who are aware of their rights and committed to their duties
- A sustainable investment in heritage, culture, and arts to contribute to national economic development
- Professional media that reinforces societal awareness and contributes to socio-economic development

**Priority: Well-being and Social Protection**

**Strategic Direction:** A Decent and Sustainable Life for All

**Objectives:**

- A society enjoying insurance coverage through an effective, sustainable and fair social safety network
- A cohesive and vigilant society that is socially and economically empowered, especially women, children, the youth, the persons with disabilities and the most vulnerable groups
- An effective partnership between the government, the private sector and the civil society in the various fields of social development
- An empowered civil society that participates effectively in sustainable development
- Advanced social services and programs that cater to the needs of society
- An environment and ecosystem conducive for sports to contribute to the economy and compete globally
- Integrated social protection targeting the most vulnerable groups and empowering them to be self-dependent and contributors to the national economy

**Oman Vision 2040**
Strategic Direction: A Dynamic Economic Leadership with Renewed Capabilities Operating within an Integrated Institutional Framework

Objectives:
A reference entity empowered to achieve the objectives of economic development, social justice, and environmental protection

Effective economic leadership with binding powers and a clear mandate to swiftly respond to development needs on the basis of well-defined performance indicators

Senior management with continually renewed capabilities to keep up with market dynamics, forecasts and fast-paced developments

A solid and effective economic legislative framework that keeps abreast with contemporary developments

Objectives:

To identify, every 5 years, sectors that drive economic diversification and other complementary sectors

A competitive, diversified and integrated economy based on foresight, innovation and entrepreneurship

Informed, integrated and sustainable fiscal, monetary and economic policies, and budgets that ensure effective use of public revenues

A regulatory environment and governing legislations that are renewed, flexible, up to date and ensuring equal opportunities

Advanced base and IT infrastructure that empowers all sectors, and is capable of keeping pace with the latest developments and cyber security challenges

A research and development ecosystem spanning the various sectors and institutions

Priority: Economic Leadership and Management

Priority: Economic Diversification and Fiscal Sustainability

Oman Vision 2040

Oman Vision 2040
Priority: Labour Market and Employment

**Strategic Direction:** A Dynamic Labour Market that Attracts Talents and Keeps up with Demographic, Economic, Knowledge and Technological Changes

**Objectives:**
- A labour market with a skilled and productive workforce and a positive work culture
- A system of employment, qualification, promotion and incentives based on efficiency and productivity that nurture initiative and innovation
- A labour market that attracts talents and skilled labour through clear and standardised recruitment policies
- Laws and regulations to regulate the labour market based on professional standards and a stimulating and dynamic work environment

Priority: The Private Sector, Investment, and International Cooperation

**Strategic Direction:** An Empowered Private Sector Driving a National Economy that is Competitive and Aligned with the Global Economy

**Objectives:**
- A competitive business environment that attracts investments, where the government plays a regulatory role coupled with successful, efficient and seamless management
- An effective public-private partnership to improve production efficiency and a governance framework to monitor the privatization of projects and public services
- Flexible and facilitated financing models that are aligned with global developments and investment needs
- Diversified imports and exports in terms of goods and geographic origins, to further promote the Sultanate’s global status and geographic location
- An empowered and competitive private sector that leads the economy while taking into consideration the social and environmental dimensions
- A unique economic identity that integrates seamlessly with global production and service supply chains
- Partnership and integration among SMEs, backed by large corporations

**Oman Vision 2040**
**Priority: Development of Governorates and Sustainable Cities**

**Strategic Direction:** Comprehensive Geographic Development Through Decentralisation and the Development of Limited Urban Hubs; and the Sustainable Use of Lands

**Objectives:**

- Balanced and equitable development to enhance the competitive and comparative advantages of governorates and urban areas
- Empowered communities capable of setting their socio-economic and environmental priorities and operating within a framework of administrative and economic decentralisation
- An efficient settlement hierarchy to guide sustainable urban development, accommodate the growing population and provide the necessary public services and utilities
- Urban and rural areas and cultural and natural heritage regions that are highly resilient and capable of coping with climate change effects
- Smart, sustainable and vibrant cities and a vital countryside with a viable architecture that ensures high quality of life, work, and leisure
- Diversified and easily accessible means of transport, integrated with sound and targeted urban planning and sustainable world-class infrastructure

**Priority: Environment and Natural Resources**

**Strategic Direction:** Effective, Balanced and Resilient Ecosystems to Protect the Environment and Ensure Sustainability of Natural Resources to Support the National Economy

**Objectives:**

- An environment that ensures balance between environmental, economic and social requirements, according to sustainable development guidelines
- Environmental ecosystems that are of high quality and free from pollution
- Food and water security achieved through renewable resources, advanced technologies and optimal exploitation of the Sultanate’s strategic location and biodiversity
- Sustainable use of and investment in natural resources and wealth to deliver high added value
- Renewable energy, diversified sources of energy, and rationalised consumption to achieve energy security
- A green and circular economy that addresses national needs and moves consistently with the global trends
- Environmental awareness coupled with the effective implementation of sustainable consumption and production rules
**Priority: Legislative, Judicial and Oversight System**

**Strategic Direction:** Participatory Legislative System; Independent, Competent and Swift Judicial System; and Effective and Transparent Oversight

**Objectives:**

- Flexible legislations and an independent legislative branch possessing full power
- Swift impartial and competent judicial system that employs forward-looking technologies
- Effective alternative dispute resolution methods that render the Sultanate a global centre in this area
- A comprehensive oversight system that protects national assets and applies the principles of accountability
- An effective and independent oversight system that adopts transparency and disclosure to combat corruption, with the media assuming an active and insightful role
- A society that is legally educated and actively engaged in legislative and oversight processes
- National talents who are specialised, qualified and trustworthy in the areas of legislation, judiciary and oversight, and who operate in an attractive environment

**Priority: Governance of State’s Administrative Bodies, Resources and Projects**

**Strategic Direction:** Flexible, Innovative and Future-Shaping Administrative Bodies Operating with Good Governance

**Objectives:**

- High quality and high-performance government services
- Composed and trustworthy government decisions
- A forward-looking public sector with sectoral structure that is effective in planning, regulation, monitoring and evaluation
- Effective governance of resources and projects
- Clear and competitive recruitment standards for leadership positions in the public sector and public agencies
- Transparency and institutional disclosure to ensure the right to access information
- Balanced, long-term partnership, and integrated roles between stakeholders including government, the private sector, civil society and individuals to ensure effective institutional performance
- A forward-looking public sector with sectoral structure that is effective in planning, regulation, monitoring and evaluation
- National talents who are specialised, qualified and trustworthy in the areas of legislation, judiciary and oversight, and who operate in an attractive environment
Oman Vision 2040 Implementation Follow-up Unit reports to the Council of Ministers and follows up on the work carried out by public and semi-government entities, observing the roles of all sectors related to the Vision’s programs, according to their respective capacities and mandates. The unit also provides necessary support and proposes appropriate solutions to existing challenges, while ensuring integration of efforts.
The national programs are fast-paced, intensive programs designed to address the phase challenges related to the national priorities of Oman Vision 2040 and push forward its indicators. These programs are developed in line with the objectives of the five-year development plans. They are carried out by several government entities, and followed up by aligning the indicators of the entities with those of the programs.

### Current National Programs

- **The National Program for Fiscal Sustainability and Financial Sector Development** “Estidamah”
- **The National Program for Economic Diversification** “Tanwe’a”
- **The National Program for Investment and Export Development** “Nazdaher”
- **The National Employment Program** “Tashgheel”
- **The National Program for Carbon Neutrality**
- **Government Digital Transformation Program**

To learn more about the national programs, scan the following QR code:
Oman Vision 2040 Document

www.oman2040.com