



# OMAN VISION OMAN VISION

Oman Vision 2040, its priorities and objectives



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## The Sultanate of Oman









Rich history, civilization and culture

Abundance of natural beauty and resources





Sustainable economic environment and excellent infrastructure

The third largest country in the Arabian Peninsula





Ranked 4th safest country in the world

(6)

#### Oman Vision 2040

Oman Vision 2040 is the national reference for economic and social planning for the period 2040-2021, and the source of national strategies and five-year development plans, taking into account the economic and social reality, objective foresight, and ability to keep pace with local, regional, and global changes. It was put in place under the wise guidance of His Majesty the late Sultan Qaboos Bin Said, and carried forward by His Majesty Haitham bin Tarik.

The vision was developed through phases, with committees and teams including experts and professionals, working in line with the best scientific procedures and international practices. They started by setting the Vision pillars and national priorities, then diagnosing the current situation of the country, then identifying the strategic directions, objectives, indicators and targets.

#### **Society Engagement**

In order to enhance the role of the different sectors of the Omani society in building the future, Oman Vision 2040 has developed a participatory approach at which individuals from different parts of the Sultanate shared their views and inputs at different stages of the Vision development. It targeted the government and private sectors, civil society institutions, municipal councils, academic institutions, and other segments such as women, youth, media professionals, people with special needs, university and school students, in addition to a group of expatriates.

## A Society of Creative Individuals

Proud of their identity, innovative, globally competitive, leading a decent life and enjoying sustained well-being

#### Responsible State Agencies

With comprehensive governance, effective oversight, swift justice system, and efficient performance



Oman Vision 2040 Pillars



#### **A Competitive Economy**

Productive and diversified; based on innovation, integration of roles and equal opportunities; driven by the private sector, and achieving comprehensive and sustainable development

# An Environment with Sustainable Components

Safe and well-preserved environment, with effective and balanced ecosystems and renewable resources

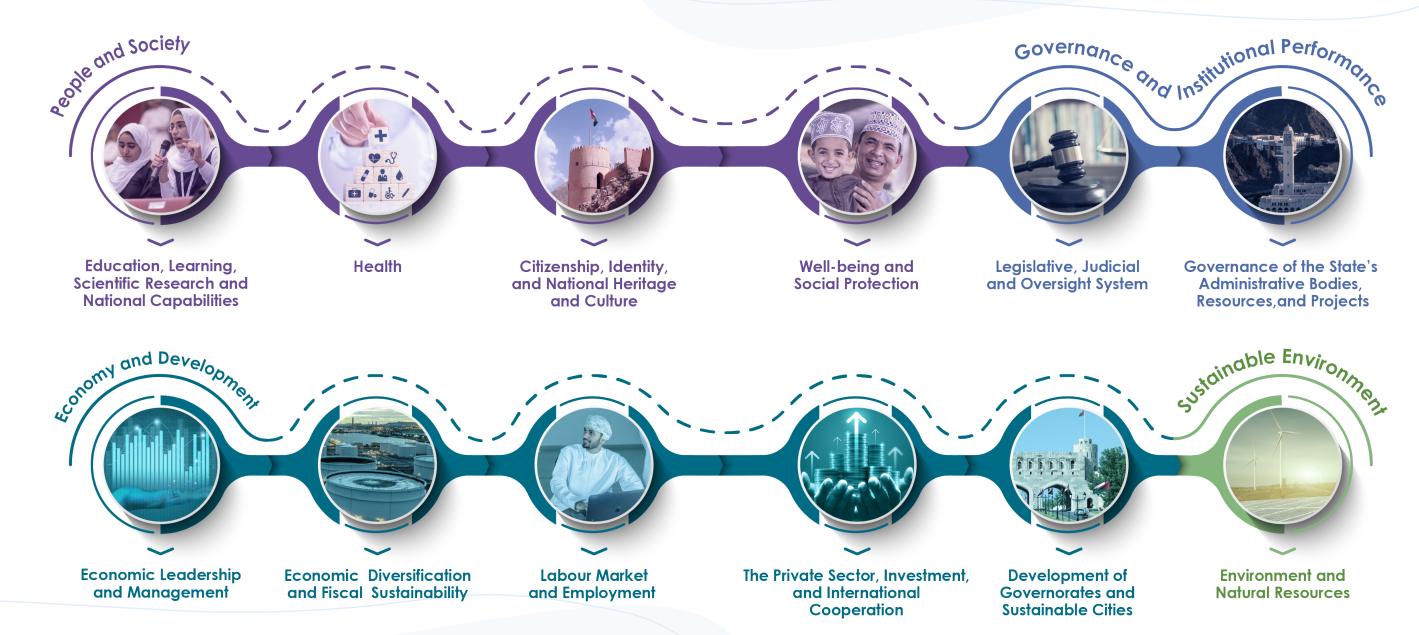
# Oman Vision 2040 Indicators

Oman Vision 2040 has identified a set of national and international indicators for each of its priorities, with the aim of promoting the Sultanate of Oman's position in different fields. These indicators measure the extent to which the Vision has been achieved through the efforts made in every national priority, through realizing a specific ranking or value in certain periods up until 2040.

#### **Main Vision Indicators**



#### **National Priorities of Oman Vision 2040**



Priority: Health

**Strategic Direction:** Inclusive Education, Lifelong Learning, and Scientific Research that Lead to a Knowledge-based Society and Competitive National Talents

#### Objectives



A high-quality educational system with societal partnership



A system that empowers human capabilities in the educational sector



An integrated and independent system to govern and evaluate the educational ecosystem against national and international standards



An effective national system that nurtures scientific research, innovation, and creativity to build a knowledge-based economy and society



Value-enforcing curricula that incorporate Islamic principles and Omani identity; are inspired by Oman's history and heritage; are consistent with the contemporary requirements of sustainable development and future skills; and support the diversification of learning pathways



Diversified and sustainable funding sources for education, scientific research and innovation



National talents with dynamic capabilities and skills that are competitive locally and internationally

#### Strategic Direction: A Leading Healthcare System with International Standards

#### Objectives



A healthy society free of health risks and hazards, where "health is the responsibility of all"



Qualified national talents and capabilities leading scientific research and innovation in healthcare



A decentralised healthcare system operating with quality, transparency, fairness, and accountability



Technology-driven medical systems and services, and highquality preventive and clinical healthcare across all levels



Diversified and sustainable funding sources for the healthcare system



**Strategic Direction:** A Society that is Proud of its Identity and Culture, and Committed to its Citizenship

#### Objectives



A Society that is Proud of its Identity and Culture, and Committed to its Citizenship



A society that is capable of assessing, challenging, investing in, producing and disseminating knowledge



An institutionalized ecosystem of integrated societal partnerships that reinforces identity, citizenship, solidarity and social cohesion



A globally leading society in the areas of mutual understanding, coexistence, and peace



A knowledge-based society that is conscious and mindful of its identity, having skills and capabilities, and keeping abreast of development and technological changes



A society of responsible members who are aware of their rights and committed to their duties



A sustainable investment in heritage, culture, and arts to contribute to national economic development



Professional media that reinforces societal awareness and contributes to socioeconomic development

#### Priority: Well-being and Social Protection



#### Objectives



A society enjoying insurance coverage through an effective, sustainable and fair social safety network



An effective partnership between the government, the private sector and the civil society in the various fields of social development



A cohesive and vigilant society that is socially and economically empowered, especially women, children, the youth, the persons with disabilities and the most vulnerable groups



An empowered civil society that participates effectively in sustainable development



Advanced social services and programs that cater to the needs of society



An environment and ecosystem conducive for sports to contribute to the economy and compete globally



Integrated social protection targeting the most vulnerable groups and empowering them to be self-dependent and contributors to the national economy



Priority: Economic Diversification and Fiscal Sustainability

**Strategic Direction:** A Dynamic Economic Leadership with Renewed Capabilities Operating within an Integrated Institutional Framework

#### Objectives



A reference entity empowered to achieve the objectives of economic development, social justice, and environmental protection



Senior management with continually renewed capabilities to keep up with market dynamics, forecasts and fast-paced developments



Effective economic leadership with binding powers and a clear mandate to swiftly respond to development needs on the basis of well-defined performance indicators



A solid and effective economic legislative framework that keeps abreast with contemporary developments **Strategic Direction:** A Diversified and Sustainable Economy that Is Based on Technology, Knowledge and Innovation, Operates within Integrated Frameworks, Ensures Competitiveness, Embraces Industrial Revolutions and Achieves Fiscal Sustainability

#### Objectives



To identify, every 5 years, sectors that drive economic diversification and other complementary sectors



A regulatory environment and governing legislations that are renewed, flexible, up to date and ensuring equal opportunities



A competitive, diversified and integrated economy based on foresight, innovation and entrepreneurship



Advanced base and IT infrastructure that empowers all sectors, and is capable of keeping pace with the latest developments and cyber security challenges



Informed, integrated and sustainable fiscal, monetary and economic policies, and budgets that ensure effective use of public revenues



A research and development ecosystem spanning the various sectors and institutions

Priority: The Private Sector, Investment, and International Cooperation

Strategic Direction: A Dynamic Labour Market that Attracts Talents and Keeps up with Demographic, Economic, Knowledge and Technological Changes

#### Objectives



A labour market with a skilled and productive workforce and a positive work culture



A system of employment, qualification, promotion and incentives based on efficiency and productivity that nurture initiative and innovation



A labour market that attracts talents and skilled labour through clear and standardised recruitment policies



Laws and regulations to regulate the labour market based on professional standards and a stimulating and dynamic work environment

Strategic Direction: An Empowered Private Sector Driving a National Economy that is Competitive and Aligned with the Global Economy

#### Objectives



A competitive business environment that attracts investments, where the government plays a regulatory role coupled with successful, efficient and seamless management



An effective public-private partnership to improve production efficiency and a governance framework to monitor the privatization of projects and public services



Flexible and facilitated financing models that are aligned with global developments and investment needs



Diversified imports and exports in terms of goods and geographic origins, to further promote the Sultanate's global status and geographic location



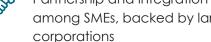
An empowered and competitive private sector that leads the economy while taking into consideration the social and environmental dimensions



A unique economic identity that integrates seamlessly with global production and service supply chains



Partnership and integration among SMEs, backed by large corporations



#### Priority: Development of Governorates and Sustainable Cities

**Strategic Direction:** Comprehensive Geographic Development Through Decentralisation and the Development of Limited Urban Hubs; and the Sustainable Use of Lands

#### Objectives



Balanced and equitable development to enhance the competitive and comparative advantages of governorates and urban areas



Urban and rural areas and cultural and natural heritage regions that are highly resilient and capable of coping with climate change effects



Empowered communities capable of setting their socio-economic and environmental priorities and operating within a framework of administrative and economic decentralisation



Smart, sustainable and vibrant cities and a vital countryside with a viable architecture that ensures high quality of life, work, and leisure



An efficient settlement hierarchy to guide sustainable urban development, accommodate the growing population and provide the necessary public services and utilities



Diversified and easily accessible means of transport, integrated with sound and targeted urban planning and sustainable worldclass infrastructure

#### **Priority: Environment and Natural Resources**

**Strategic Direction:** Effective, Balanced and Resilient Ecosystems to Protect the Environment and Ensure Sustainability of Natural Resources to Support the National Economy

#### Objectives



An environment that ensures balance between environmental, economic and social requirements, according to sustainable development guidelines.



Renewable energy, diversified sources of energy, and rationalised consumption to achieve energy security



Environmental ecosystems that are of high quality and free from pollution



A green and circular economy that addresses national needs and moves consistently with the global trends



Food and water security achieved through renewable resources, advanced technologies and optimal exploitation of the Sultanate's strategic location and biodiversity



Environmental awareness coupled with the effective implementation of sustainable consumption and production rules



Sustainable use of and investment in natural resources and wealth to deliver high added value

#### Priority: Governance of State's Administrative Bodies, Resources and Projects

Strategic Direction: Participatory Legislative System; Independent, Competent and Swift Judicial System; and Effective and Transparent Oversight

#### Objectives



Flexible legislations and an independent legislative branch possessing full power



An effective and independent oversight system that adopts transparency and disclosure to combat corruption, with the media assuming an active and insightful role



Swift impartial and competent judicial system that employs forward-looking technologies



A society that is legally educated and actively engaged in legislative and oversight processes



Effective alternative dispute resolution methods that render the Sultanate a global centre in this area



National talents who are specialized, qualified and trustworthy in the areas of legislation, judiciary and oversight, and who operate in an attractive environment



A comprehensive oversight system that protects national assets and applies the principles of accountability



Strategic Direction: Flexible, Innovative and Future-Shaping Administrative Bodies Operating with Good Governance

#### Objectives



High quality and highperformance government services



Clear and competitive recruitment standards for leadership positions in the public sector and public agencies



Composed and trustworthy government decisions



Transparency and institutional disclosure to ensure the right to access information



A forward-looking public sector with sectoral structure that is effective in planning, regulation, monitoring and evaluation

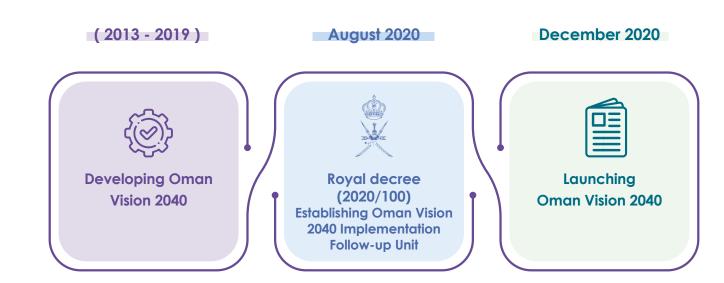


Effective governance of resources and projects



Balanced, long-term partnership, and integrated roles between stakeholders including government, the private sector, civil society and individuals to ensure effective institutional performance

Oman Vision 2040 Oman Vision 204 Oman Vision 2040 Implementation Follow-up Unit



Oman Vision 2040 Implementation Follow-up Unit reports to the Council of Ministers and follows up on the work carried out by public and semi-government entities, observing the roles of all sectors related to the Vision's programs, according to their respective capacities and mandates. The unit also provides necessary support and proposes appropriate solutions to existing challenges, while ensuring integration of efforts.

Oman Vision 2040
Oman Vision 2040

#### **Current National Programs**

#### **National Programs**

The national programs are fast-paced, intensive programs designed to address the phase challenges related to the national priorities of Oman Vision 2040 and push forward its indicators. These programs are developed in line with the objectives of the five-year development plans. They are carried out by several government entities, and followed up by aligning the indicators of the entities with those of the programs.

The National
Program for Fiscal
Sustainability and
Financial Sector
Development
"Estidamah"

The National
Program for
Economic
Diversification
"Tanwee'a"

The National
Program for
Investment
and Export
Development
"Nazdaher"

The National
Employment
Program
"Tashgheel"

The National Program for Carbon Neutrality

Government
Digital
Transformation
Program

To learn more about the national programs, scan the following QR code:



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#### Oman Vision 2040 Document



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